Infographic

NET HEALTH® EMPLOYEE HEALTH

State of Employee Health for Retail & Manufacturing Industries

Costs of Injuries and Illnesses with Stats on Pandemic Impact

Employee health tracking is crucial in the retail and manufacturing (R&M) industries, both of which have relatively high rates of job-related illness and injury. In addition to infectious disease risks, the COVID-19 pandemic has brought about other health crises.

Retail

59.8%



require some or all employees to routinely wear a **face covering** or other **protective gear** on-site.[1]

20.5%



require employees working on-site to have a **temperature screening** prior to entering their place of work.[2]

14.3%



require some or all employees to get a COVID-19 **vaccination** before coming to work on-site.[3]

57%



now offer **unpaid leave** due to the pandemic.[4]

42%



offer additional **unpaid leave** due to the pandemic.[5]

34%



are feeling **burned out** as a result of the pandemic (compared with **28%** of employees in other industries).[6]

Manufacturing

$52 billion

cost of top five causes of injuries.[7]



23.5%



of retail establishments require employees to have a **temperature screening** prior to entering their place of work.[8]

12.7%



of manufacturers required some or all employees to get a COVID-19 **vaccination** before coming to work on-site.[9]

59%



of manufacturing organizations plan to revise their **emergency preparedness plan** due to the pandemic, according to the Society for Human Resources Management.

40%



offer additional **unpaid leave**.[10]

R&M Together

Retail and manufacturing full-time workers had an **illness** and **injury rate** of **3.1** per **100** workers, averaging 1.1 missed days of work in 2020.[11]

Majority of **injuries** and **illnesses** that required days away from work in 2020 were due to[12]:

- OVEREXERTION
- CONTACT WITH EQUIPMENT
- FALLS, SLIPS, AND TRIPS

R&M Compliance Challenge

35% of retail and manufacturing executives say **compliance** and **regulatory risks** are the greatest threat to company growth.[13]

Wellness Programs Nationwide[14]

44%



of employers added or improved **wellness programs** as a result of COVID-19

53%



of employers added **mental health programs** to address COVID-19 concerns

44%



of employers added or increased **wellness programs**

Cost of Injuries

U.S. businesses spend over **$1 billion dollars** a week on serious, **nonfatal workplace injuries**.[15]



Pandemic Impact on U.S. Businesses

The number of people who missed work due to an **illness**, **injury**, **medical problem** or **medical appointment** doubled from **3.7 million** in January 2021 to **7.8 million** in January 2022.[16]



About **4.2 million** full-time workers moved to **part-time work** due to an **illness**, **injury**, **medical problem**, or **medical appointment** (up from **1.8 million** in January 2021).[17]

Executive Survey

72%

say **digital transformation** initiatives are very important to company growth in 2022.[18]

54%

say companies plan to make changes in **technology transformation** for efficiency in 2022.[19]

35%

say **compliance** and **regulatory risks** are the greatest threat to company growth.[20]

Net Health.

Net Health® Employee Health brings workplace health management and compliance together on one platform

Net Health Employee Health offers a system that can adapt to the unique needs of any industry. By investing in a comprehensive software solution that monitors employee health on one platform, retail and manufacturing companies can easily keep up with constantly changing regulations, track and monitor employee health and injuries, leverage data-driven insights to prevent exposures and injuries, automate tracking, reporting and compliance, and stay ahead of the curve when it comes to creating a safe and healthy workplace.

References:

[1] U.S. Bureau of Labor Statistics, "Establishments That Required Some or All Employees to Routinely Wear a Face Covering or Any Protective Gear While They Were On-Site, By Industry," 2021.

[2] U.S. Bureau of Labor Statistics, "Establishments That Required Employees Working On-Site to Have a Temperature Screening Prior to Entering Their Place of Work, By Industry," 2021.

[3] U.S. Bureau of Labor Statistics, "Establishments That Required Some or All Employees to Get a COVID-19 Vaccination Before Coming to Work On-Site, By Industry," 2021.

[4] [5] SHRM, "How the Pandemic is Challenging and Changing Employers," 2020.

[6] McKinsey & Company, "Reprioritizing the Employee Experience in Consumer Goods and Retail Companies," June 25, 2021.

[7] Liberty Mutual, "How Automation in Manufacturing Can Improve Worker Safety, Satisfaction, and Productivity," 2021.

[8] U.S. Bureau of Labor Statistics, "Establishments That Required Employees Working On-Site to Have a Temperature Screening Prior to Entering Their Place of Work, By Industry," 2021.

[9] U.S. Bureau of Labor Statistics, "Establishments That Required Some or All Employees to Get a COVID-19 Vaccination Before Coming to Work On-Site, By Industry," 2021.

[10] SHRM, "How the Pandemic is Challenging and Changing Employers," 2020.

[11] [12] U.S. Bureau of Labor Statistics, "Incidence Rates of Nonfatal Occupational Injuries and Illnesses by Industry and Case Types, 2020," November 3, 2021.

[13] Liberty Mutual, "Workplace Safety Index 2021," 2021.

[14] PricewaterhouseCoopers, "2021 Health and Well-being Touchstone Survey," 2021.

[15] Liberty Mutual, "How Automation in Manufacturing Can Improve Worker Safety, Satisfaction, and Productivity," 2021.

[16] U.S. Bureau of Labor Statistics, "7.8 million Workers Had an Illness-Related Work Absence in January 2022," February 10, 2022.

[17] Liberty Mutual, "How Automation in Manufacturing Can Improve Worker Safety, Satisfaction, and Productivity," 2021.

[18] McKinsey & Company, "COO and Operations Leaders: Latest Findings from PwC's Pulse Survey," 2022.